



## **Web User Terms – JVPGroup.co.uk**

These Terms and Conditions govern your use of the JobVacancyPortal.co.uk Ltd website at www.JVPgroup.co.uk ("JVP Site") and your relationship with JVP ("JVP", "we" or "us"). Please read them carefully as they affect your rights and liabilities under the law. If you do not agree to these Terms and Conditions, please do not use the JVPgroup.co.uk Site. If you have any questions on the Terms and Conditions, please contact us.

If you are seeking to instruct JobVacancyPortal.co.uk Ltd t/a JVP Group for the provision of recruitment advertising and applicant testing services, our standard terms of business shall apply (copy available upon request).

### **Use of the JVP Site**

We operate the JVP Site to assist you in understanding JVP Group Services and in communicating with us.

The JVP Site is provided for your personal use subject to these Terms and Conditions. By accessing or using the JVP Site, you agree to be bound by these Terms and Conditions.

### **Amendments**

We may update these Terms and Conditions from time to time for legal or regulatory reasons or to allow the proper operation of the JVP Site. We will make reasonable efforts to notify you of any changes, including a post on our News page on our Site. The changes will apply to the use of the JVP Site after we have given notice. If you do not wish to accept the new Terms and Conditions you should not continue to use the JVP Site. If you continue to use the JVP Site after the date on which the change comes into effect, your use of the JVP Site indicates your agreement to be bound by the new Terms and Conditions.

### **Your use of the JVP Site**

You may not use the JVP Site for any of the following purposes:

- disseminating any unlawful, harassing, libellous, abusive, threatening, harmful, vulgar, obscene, or otherwise objectionable material or otherwise breaching any laws.
- transmitting material that encourages conduct that constitutes a criminal offence, results in civil liability or otherwise breaches any applicable laws, regulations or code of practice;
- interfering with any other person's use or enjoyment of the JVP Site; or
- making, transmitting or storing electronic copies of materials protected by copyright without the permission of the owner.

You will be responsible for our losses and costs resulting from your breach of this clause.

By submitting information through the JVP Site you agree and acknowledge that while we may contact you in response to the information you provide, we are not obliged to provide you with any particular product or services.

## **Registration**

As an Employer, to submit a Vacancy to JVP via the Site, you must first register online for a free account.

If you register, you must ensure that the details provided by you on registration or at any time are correct and complete. You must inform us immediately of any changes to the information that you provided when registering in order that we can communicate with you effectively.

If you register to use the JVP Site you will be asked to create a password. In order to prevent fraud, you must keep this password confidential and must not disclose it or share it with anyone. If you know or suspect that someone else knows your password you should notify us by contacting [services@jvpgroup.co.uk](mailto:services@jvpgroup.co.uk) immediately.

If JVP has reason to believe that there is likely to be a breach of security or misuse of the JVP Site, we may require you to change your password or we may suspend your account.

## **Right to suspend or cancel your registration**

We may suspend or cancel your registration immediately at our reasonable discretion or if you breach any of your obligations under these Terms and Conditions.

You can cancel your registration at any time by emailing your request to us. The suspension or cancellation of your registration and your right to use the JVP Site shall not affect either party's statutory rights or liabilities.

## **Disclaimer**

We give no warranty or other assurance as to the operation, quality or functionality of our Site. Your access to our Site may be interrupted, restricted or delayed for any reason.

To the full extent permissible by law, we disclaim all responsibility for any damages or losses (including, without limitation, financial loss, damages for loss in business projects, loss of profits or other consequential losses) arising in contract, tort or otherwise from the use of or inability to use our Site or any material appearing on it or from any action or decision taken as a result of your using our Site or using or relying on any material appearing on it.

Our Site may contain links to external Sites, either through identifiable links or through accessing our Client advertisers Sites through their material which will contain a hidden link to their home page or other Site controlled by them.

We are not responsible for and have no control over the content of such Sites. Information on our Site or via hypertext link from them to other Sites is made available without responsibility on our part.

We further disclaim all responsibility and liability (including for negligence) in relation to information on or accessible from our Site.

## **Availability of the JVP Site**

We cannot guarantee that the service will be fault-free. If a fault occurs in the service you should report it to [services@jvpgroup.co.uk](mailto:services@jvpgroup.co.uk) and we will attempt to correct the fault as soon as we reasonably can. If JVP is informed of any inaccuracies in the material on the JVP Site we will attempt to correct the inaccuracies as soon as we reasonably can.

Your access to the JVP Site may be occasionally restricted to allow for repairs, maintenance or the introduction of new facilities or services. We will attempt to restore the service as soon as we reasonably can.

## Intellectual Property

All information incorporated within the JVP Site is owned or licensed by JVP Group. You may retrieve and display the content of the JVP Site on a computer screen, store such content in electronic form on disk (but not any server or other storage device connected to a network) or print one copy of such content for your own personal, non-commercial use, provided you keep intact all and any copyright and proprietary notices. You may not otherwise reproduce, modify, copy or distribute or use for commercial purposes any of the materials or content on the JVP Site without written permission from JVP Group.

## Applicable Law

These terms and conditions will be subject to the laws of England and Wales. We will try to solve any disagreements quickly and efficiently. If you are not happy with the way we deal with any disagreement, and you want to take court proceedings, you must do so within the United Kingdom.

You may not transfer any of your rights under these Terms and Conditions to any other person. We may transfer our rights under these Terms and Conditions to another business where we reasonably believe your rights will not be affected.

If you breach these Terms and Conditions and JVP chooses to ignore this, JVP will still be entitled to use its rights and remedies at a later date or in any other situation where you breach the Terms and Conditions.

JVP shall not be responsible for any breach of these Terms and Conditions caused by circumstances beyond its reasonable control. The JVP Site is owned and operated JobVacancyPortal.co.uk Ltd t/a JVP Group.

If you have any queries, please contact us;

By email: [services@jvpgroup.co.uk](mailto:services@jvpgroup.co.uk)

**Registered Address (for Postal enquiries only):** JVP Group, 5 New Vision Business Park, Glascoed Rd, St Asaph, LL17 0LP.

**Registered Company:** JobVacancyPortal.co.uk Ltd

**Registered Company Number:** 08757080